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February 14, 2025

Notice of Decision on Candidate for New External Director

CTI Engineering Co., Ltd. (the “Company”) announces that the Board of Directors of us, at its meeting held today, decided on the following candidate for new External Director and resolved that they will be put on the agenda for the 62 Annual General Meeting of Shareholders to be held on March 25, 2025.

1. Candidate for New External Director

Name: Toru Kuwano

Date of birth: May 3, 1952

Career summary	April 1976	Joined Toyo Information Systems Co., Ltd (currently TIS Inc.) (“TIS”)
	June 2000	Director of TIS
	April 2004	Executive Director of TIS
	April 2008	Executive Managing Director of TIS
	April 2010	Executive Vice-President and Representative Director of TIS
	April 2011	President and Representative Director of TIS
	June 2018	Chairman, President and Representative Director of TIS
	April 2021	Chairman and Director of TIS (to present)

2. Reason for nomination as a candidate

Mr. Toru Kuwano experienced management in a large IT company. He has invested and collaborated with startups and ventures in both domestic and international to develop financial systems, promote AI and robot-related businesses, and advance businesses incorporating new technologies. The Company believes that he will leverage his extensive experience, high level of expertise and broad insight in the overall management of the Company and nominates him as a candidate for External Director.

If he is elected as an External Director, the Company expects him to play appropriate roles in ensuring the adequacy and appropriateness of its decision-making process through supervision and advice regarding the Company’s management issues based on his extensive experience and specialized knowledge as a manager knowledge and IT・DX perspective.

In addition, the Company plans to designate him as an independent director if his election as a director is approved at the Annual General Meeting of Shareholders held on March 25, 2025, since he meets the requirements for an independent director set forth by Tokyo Stock Exchange, Inc. and our company.

3. Date of appointment of new candidate for External Director

March 25, 2025